

Meeting Date: November 22, 2011

Agenda Item

39

REQUESTED COMMISSION ACTION:

       Consent

       Ordinance

  X   Resolution

       Consideration/  
Discussion

       Presentation

SHORT TITLE   APPOINTMENT TO THE GENERAL EMPLOYEES' RETIREMENT SYSTEM  

**Summary of Purpose and Why:**

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPOINTING \_\_\_\_\_ TO THE GENERAL EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF POMPANO BEACH FOR THE TERM OF THREE (3) YEARS; SAID TERM TO EXPIRE ON DECEMBER 6, 2014; PROVIDING AN EFFECTIVE DATE.

- APPLICANTS: Charles T. Berkley – District 1  
 Robert "Scott" Mogavero – **(Incumbent)** – District 1  
 George M. Abraham – District 3  
 Kenneth A. Campbell – District 3  
 Susan M. Gingerich – District 5

**NOTE: This is a Commission's appointment.**

The Commission has three appointments on the General Employees' Retirement System. Robert "Scott" Mogavero, Michael Miller and Michael P. Nido, M.D.

- (1) Origin of request for this action:   City Clerk's Office    
 (2) Primary staff contact:   Mary L. Chambers     Ext. 4611    
 (3) Expiration of contract, if applicable: \_\_\_\_\_  
 (4) Fiscal impact and source of funding: \_\_\_\_\_

DEPARTMENTAL COORDINATION	DATE	DEPARTMENTAL RECOMMENDATION	DEPARTMENTAL HEAD SIGNATURE
<u>  City Clerk's Office  </u>	<u>  11/10/11  </u>	<u>  Approve  </u>	<u>  Mary L. Chambers  </u>
<u>  X City Manager  </u>	_____	_____	<u>  Susan M. Gingerich  </u>

**ACTION TAKEN BY COMMISSION:**

<u>  Ordinance  </u>	<u>  Resolution  </u>	<u>  Consideration  </u>	<u>  Workshop  </u>
<u>  1<sup>st</sup> Reading  </u>	<u>  1<sup>st</sup> Reading  </u>	<u>  Results:  </u>	<u>  Results:  </u>
_____	_____	_____	_____
<u>  2<sup>nd</sup> Reading  </u>	_____	_____	_____
_____	_____	_____	_____

RESOLUTION NO. 2012-\_\_\_\_\_

**CITY OF POMPANO BEACH  
Broward County, Florida**

**A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPOINTING \_\_\_\_\_ TO THE GENERAL EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF POMPANO BEACH FOR THE TERM OF THREE (3) YEARS; SAID TERM TO EXPIRE ON DECEMBER 6, 2014; PROVIDING AN EFFECTIVE DATE.**

WHEREAS, \_\_\_\_\_ is well qualified to serve as a member of the General Employees' Retirement System of the City of Pompano Beach and the City Commission desires to appoint a member thereto; now, therefore,

**BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA:**

**SECTION 1:** That \_\_\_\_\_ is hereby appointed to the General Employees' Retirement System for the term of three (3) years; said term to expire on December 6, 2014.

**SECTION 2:** This Resolution shall become effective upon passage.

**PASSED AND ADOPTED** this \_\_\_\_\_ day of \_\_\_\_\_, 2011.

\_\_\_\_\_  
**LAMAR FISHER, MAYOR**

**ATTEST:**

\_\_\_\_\_  
**MARY L. CHAMBERS, CITY CLERK**

**CITY OF POMPANO BEACH GENERAL  
EMPLOYEES RETIREMENT SYSTEM  
MEMORANDUM NO. 2012-05**

CITY OF POMPANO BEACH  
OFFICE OF THE CITY CLERK  
2011 NOV -4 PM 3:12

November 4, 2011

TO: Mary L. Chambers, City Clerk  
FROM: Madelene L. Klein, Executive Director *mlk*  
SUBJECT: Trustee Appointment – Robert Scott Mogavero

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The term of Robert Scott Mogavero as a Trustee on the General Employees' Retirement System Board of Trustees will expire on December 6, 2011.

In the short period of time since Mr. Mogavero's appointment to the Board, to fill the unexpired term of Reginald Watkins, he has already begun to contribute to the Board with his insight and knowledge from past experiences, and has already devoted many hours of time and effort to the Board.

Mr. Mogavero has attended two of the three meetings held since his appointment to the Board and is interested in being reappointed to the Board of Trustees for another three (3) year term.

\mlk



In addition a Resume may be attached

Education: BROWARD COMMUNITY COLLEGE - BUSINESS  
NUMEROUS PROFESSIONAL COURSES AND DESIGNATIONS

Experience: 30+ YEARS COMMERCIAL/RESIDENTIAL PROPERTY MGMT.  
ASSET MGMT; PRINCIPAL PROPERTY WORKOUT,  
RESIDENTIAL RE-SALES; WOODHOLM COMPANY OWNERS

Past Positions: SEE ATTACHED

Hobbies: OFFSHORE SPORTFISHING, GOLFING, VOLLEYBALL, WRITING

Making any false statements herein may be cause for revocation by the City Commission of any appointment to a Board/Committee.

Signature: [Handwritten Signature]

Date: 7/8/11

Initials of Clerk or Deputy: [Handwritten Initials]

Date received or confirmed: 7/11/11

Please check one:  New Application  Currently Serving on Board  Updated Information

Note: Application is effective for one year from date of completion. If you have any questions on the above, please call the City Clerk's Office at: 954-798-4611, or e-mail via fax to: 954-798-4088.

# CHARLES I. BERKLEY, CPM, CSM, RPA

1975 - 1980 **First Federal of Broward**  
**Director REO (1976-1980)**

First Federal of Broward was a well-established billion dollar institution, one of the largest in the state at the time... During one of South Florida's worst real estate recessions, Mr. Berkley was responsible for the Association's REO portfolio of several hundred properties over several years (although REOs included a number of apartment buildings and commercial, the overwhelming number of REO assets were residential single-family and condo). Specific responsibilities included accurate appraisals reflective of property and market conditions, preparing assets for sale, property maintenance/management, marketing and negotiating sales contracts. **Selected Accomplishments:** Maximized property values (often contracting significant improvements and repairs) with a realized goal of 81% of all REOs being sold within 120 days.

## ***Buildings and Commercial Properties Supervisor (1980-1981)***

Responsible for 30 owned commercial office facilities in 3 counties, overseeing a staff of 19 Association employees. Extensive budgeting and property reporting, assisted in new branch design & construction, coordinated tenant improvements. **Selected Accomplishments:** Achieved a 32% reduction in maintenance department expenses, while simultaneously increasing employee compensation by converting property operations from static to mobile; amended and standardized service contracts and energy management practices.

1981-1983 **Coldwell Banker Commercial Real Estate Services (CBCRES)**  
**Senior Property Manager**

Establishment and supervision of a Fort Lauderdale-based CBCRES office to oversee a commercial portfolio of approximately 1.45M square feet of office and retail properties in Broward and Palm Beach counties. New business development, owner relations, portfolio budgeting/financial performance, supervision of on-site employees, coordination with CB sales and leasing. **Selected Accomplishments:** Through a re-evaluation of CAM billing procedures and a detailed lease audit, saved the owner of a 260k sq. ft. industrial-office park over \$50,000 annually.

1983-1987 **Hollywood, Inc.**  
**Director of Property Management**

Bottomline responsibility and strategic planning for company owned portfolio of approximately 2.5M sq. ft of office parks/retail/industrial commercial properties; including supervisory oversight of in-house HVAC, Maintenance, and Landscape-nursery Departments; 45-50 employees with an aggregate annual budget in excess of \$1M; public-, tenant-, and merchant associations relations. Also insurance/liability and all legal matters pertaining to the real assets. **Selected Accomplishments:** Within 1% of Mall operating budget two consecutive years; development and implementation of a comprehensive 5-building site lighting plan in less than 72 hours; effected a major department reorganization by property type to promote individual expertise and accountability; successfully defended major 'slip & fall' case where in the end the defendants ended up paying all our legal fees!

1987 **National Property Management, Inc. (subsidiary Satter Companies and 1<sup>st</sup> American Bank)**  
**Vice President, Asset Management**

One year contract to establish an effective property management department for a predominately owned 1.4M sq. ft. commercial portfolio. Development of policies and procedures, staffing, public/corporate-relations, new business development, commercial leasing. **Selective Accomplishments:** Development and implementation of meaningful budgets and charts of accounts; streamlined expenses on 80k sq. ft. office building by over \$1.00 psf; and would like to think was instrumental in increasing the Property Management Division's net income by 35% (the only Satter Company entity to generate a profit in fiscal 1986/1987).

1988-1995 **National Life Insurance of Vermont, National Property Advisors Corp. (NPA)**  
**Vice President, Asset Management and Troubled Real Estate**  
**SMG Real Properties/Citadel Group**  
**Director of Asset Management**  
**Mutual of New York (MONY), Savitar Properties, Inc.**  
**Independent Contractor, Asset Management & Advisory Services**

Various commercial real estate and departmental disciplines involving a frequently changing portfolio of approximately 6M sq. ft of commercial/institutional real assets (including National Life REOs)... Acquisition/disposition, long and short range planning, supervision and motivation of departmental employees, qualification and oversight of contract fee property managers and leasing agents, review and approval of capital and operating budgets, construction supervision, market research, domestic and international investor relations. **Selected Accomplishments:** tactfully negotiated an '11<sup>th</sup> hour' \$6M contractor settlement and successfully consummated a sensitive and complicated mortgage extension, development and standardization of agreements and lease forms, various opinion and commentary on problem assets. On one of the poorer performing assets, (a 380k sq. ft. specialty retail project) in a declining/recessionary market, in less than two and half years increased occupancy from 45% to a project record of 84% (increasing NOI from \$568k to \$790k while decreasing expenses 16%); also achieved a 100% occupancy and a 30% net gain in value of over \$51.5M on a 260k sq. ft. office-distribution center in only 18 months; and the successful turnaround a 560k sq.ft. older industrial complex to over a 98% occupancy and real net gain in value of nearly \$2M.

## **Other**

Over the years, have written numerous articles for trade publications and taught/spoken at various local and national real estate conferences; presently writer-contributor to "The Light" (local magazine); hosted own local radio program; personally renovated/owned single-family, condos, and multi-family apartments. Avid sport fisherman; 50 ton Masters Captain's list; decent tennis and volleyball player. From 1991 to 2003 established and owned Commercial Roof Scanning, Inc. specializing in the independent analysis of commercial roofs (clients included Allstate, Progressive, MONY, Nationwide, and Colonial Properties among numerous other local/national real estate and engineering firms). Licensed active Florida real estate Broker since the 1970s.

## CHARLES T. BERKLEY, CPM, CSM, RPA

### Reference Letter Excerpts

*"We have worked closely together these past three years in both our Pompano and Atlanta offices. Since joining NPA you have been given the toughest of assignments, often inheriting properties with significant problems and deteriorating returns... Although your enthusiasm is commendable, your performance exceptional, and your results impressive, perhaps your greatest attribute is your creativity and persistence in solving difficult problems. Over the years I have had an opportunity to work with many of the fee managers, leasing agents, and NPA employees with whom you have worked. To an individual, everyone speaks highly of your ability to direct and motivate them to perform ~ it is clear those both at NPA and the outside real estate community like and respect you. I am sorry National Life has decided to disband NPA and hope you will look back fondly at your time here."*

David L. Rubin  
Senior Vice President  
National Property Advisors, National Life of Vermont

*"Congratulations! Both Tony and I firmly believe you are directly and singularly responsible for the success of this transaction. Your resourcefulness, tenacity, and good faith negotiating played key roles in achieving our mutual goals to bring the property to full occupancy and maximum financial performance. We only wish all our asset managers were as responsive and effective in the 'real world' as you are."*

Leticia Velazquez, CPM,  
Director of Leasing and Property Management  
The Esigson Group

*"Your knowledge of operations, construction, and leasing, and your ability to complete some transactions even I thought were hopeless, enabled me to keep the competitive edge. As many relationships begin with promises, you have certainly lived up to yours."*

Jack Brubecker  
Coldwell Banker Commercial Real Estate Services

*"While we might occasionally agree with Mr. Berkley's own assertions that he is sometimes somewhat of a 'cowboy', not always prone to static ways, he is nonetheless one of the most personable and competent real estate professionals with whom we have had the pleasure of working. Last fall when Mr. Berkley assumed the challenges of one of our most difficult properties, it was apparent from the onset the asset was in capable hands. In the ensuing months, we came to expect the unexpected from Mr. Berkley and soon realized the impossible only took him a little longer. They say extremely difficult tasks appear easy when executed by someone who is exceptionally skilled in the feat ~ Mr. Berkley's arduous turnaround of the property looked effortless."*

Clifford M. Stein, President  
Savitar Properties, Inc. (for MONY)

## REFERENCES and TESTIMONIALS

### **CHARLES BERKLEY and CECILE INTRIAGO**

RE/MAX Advantage Plus

(954) 614-8428, (954) 415-1408

*"Both of you are pretty remarkable... Thank you for all your patience and expertise."*

Hanna & Joe S., New York

*"First class and professional. You worked in such a skillful and friendly manner a significant amount of stress from moving was alleviated."*

Name Withheld (Prominent Personality), Malibu CA

*"You are really nice to take the time to help and are the most professional and efficient Realtors I have worked with for as long as I can remember. Your clients are very lucky."*

M. W., Esq., Lighthouse Point

*"You have an awesome reputation, always positive and proactive... you are in my opinion the best agents we have."*

Theresa M., Asset Manager

*"...very professional and very knowledgeable of real estate transactions, and willing to put in that extra effort."*

Lydia M., Atty. Closer

*"You care about your clients and that makes all the difference."*

William F., Boca Raton, FL

*"Your persistence, professionalism, attention to detail, and absolute insistence on customer satisfaction is what separates you from the pack ~ it is no wonder the vast majority of your business is from repeat business and referrals."*

Lender Rep. (Wachovia)

*"You were always professional and honest and very knowledgeable and straight to the point. You took the time to understand my situation and found the perfect Buyer. You went above and beyond the call of duty ~ and got the results fast!"*

Carmel P., Oakland Park, FL

*"Both Tony and I firmly believe you are directly and singularly responsible for the success of this transaction. Your resourcefulness, tenacity, and good faith negotiating played key roles in achieving our real estate goals."*

Letty V.  
The Ensign Group

*"As evidenced by her 100% quality ratio, Charles Berkley and Cecile Intriago share our vision where 'The Customer is Number One'."*

Lender Rep., (GMAC)

*"Thank you for your hard work, initiative, warm humor, and sound counsel in guiding us through our recent purchase. Through it all, you demonstrated an unshaken willingness to 'step out of your lane' to assist us... Fortunately for us out-of-staters, effectively managing the entire loan, closing, and realty processes, you took control and ensured the timely acquisition of our home."*

Col. Robert H., Ret., North Carolina

*"As you know, we reside outside of the country and even though we have been visiting Pompano Beach and the South Florida area for many years, your taking the time to familiarize us with the various communities was most enlightening and proved to be extremely valuable in helping us to identify an acceptable property and location. While listening to our needs and intents, you courteously provided helpful suggestions, advice, and insight ~ keeping us well informed at all times. Finally, your able and knowledgeable assistance with and during negotiations and closing not only helped us to better understand the U.S. purchase processes, but your attention to detail and follow-up only confirmed what we already knew... that you and your staff always had our best interests in mind. You made our Florida purchase an extremely pleasant experience."*

Michael R., Ontario Canada

*"My experience with Charles and Cecile has been absolutely enjoyable. Not only are they exceptionally service-oriented, treating me as an individual and not as a number or just another client, but they were more pro-active than I could possibly have imagined. With time of the essence, Cecile and Charles immediately jumped into the fray and aggressively took control. As a result, my home had more showings, way more, resulting in several offers. Cecile was always prompt with returning my calls and keeping me informed of every developing situation. It has been a pleasure dealing with the 'Berkley-Intriago Team' and I would highly recommend them to anyone... That's anyone who has any questions or needs when it comes to real estate."*

Zelka U., Wellington, FL



**CITY OF POMPANO BEACH  
ADVISORY BOARD / COMMITTEE  
APPLICATION**

City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095  
Post Office Drawer 1300, Pompano Beach, FL 33061  
www.mypompanobeach.org

Mr.  Mrs.  Ms.  Miss  Name: Robert "Scott" Mogavero  
(Optional)

**Residence Information:**

Home Address: 985 SE 9th Ave  
City/State/Zip: Pompano Bch 33060-9535  
Home Phone: 954-786-3255 Cell Phone: 954 650-4040  
Email: rsm4420@bellsouth.net Fax: 954-786-3255

**Business Information:**

Employer/Business Name: TOWN OF DAVIE  
Current Position / Occupation: Battalion Chief / Fire Department  
Business Address: 6901 SW 45 Street  
City/State/Zip: DAVIE, FL 33314  
Business Phone: 954-797-1210 Fax: 954-797-1234 Email: Scott\_Mogavero@davie-fl.gov

Are you a U.S. Citizen? Yes  No   
Are you a resident of Pompano Beach? Yes  No  Reside in District: 1 2 3 4 5  
Do you own real property in Pompano Beach? Yes  No   
Are you a registered voter? Yes  No   
Have you ever been convicted of a felony? Yes  No   
Current or prior service on governmental boards and/or committees: Town of Davie Firefighter Pension

Please make a check next to the Advisory Boards/Committees you would like to serve on:

<input type="checkbox"/> Affordable Housing	<input type="checkbox"/> Cultural Arts	<input type="checkbox"/> Parks and Recreation
<input type="checkbox"/> Air Park	<input type="checkbox"/> Education	<input type="checkbox"/> *Planning & Zoning/Local Planning Agency
<input type="checkbox"/> Architectural Appearance	<input type="checkbox"/> Emergency Medical Services	<input type="checkbox"/> *Police & Firefighter's Retirement System
<input type="checkbox"/> Budget Review	<input type="checkbox"/> *Employee's Board of Appeals	<input type="checkbox"/> Pompano Beach Economic Development Council
<input type="checkbox"/> Charter Amendment	<input type="checkbox"/> Employee's Health Insurance	<input type="checkbox"/> Recycling & Solid Waste
<input type="checkbox"/> Community Appearance	<input checked="" type="checkbox"/> *General Employee's Retirement System	<input type="checkbox"/> Sand & Spurs Riding Stables
<input type="checkbox"/> *Community Development	<input type="checkbox"/> Golf	<input type="checkbox"/> Marine
<input type="checkbox"/> CRA East	<input checked="" type="checkbox"/> Historic Preservation	<input type="checkbox"/> *Unsafe Structures
<input type="checkbox"/> CRA West	<input type="checkbox"/> *Housing Authority of Pompano Beach	<input type="checkbox"/> *Zoning Board of Appeals

\*Financial Disclosure Form is required. If appointed to serve, upon appointment and upon resignation/retirement.

In addition a Resume may be attached

Education: High School graduate w 120 credits college  
Finishing A.S. Fire Science, State Certified Fire Inspector,  
State Certified Paramedics

Experience: Approximately 7 years Board of Trustees on  
Davie Fire Pension, 5 yrs Chairman of same. Certified Florida Public  
Pension Trustees Association member. Previous Registered Representative NASD

Past Positions: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Hobbies: Family Sports, Boating, Music  
\_\_\_\_\_  
\_\_\_\_\_

**Making any false statements herein may be cause for revocation by the City Commission of any appointment to a Board/Committee.**

Signature: Song

Date: 6-23-11

Initials of Clerk or Deputy: MZ

Date received or confirmed: 6/23/11

Please check one:  New Application     Currently Serving on Board     Updated Information

Note: Application is effective for one year from date of completion. If you have any questions on the above, please call the City Clerk's Office at: 954-786-4611, or send via fax to: 954-786-4095.



# CITY OF POMPANO BEACH ADVISORY BOARD / COMMITTEE APPLICATION

City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095  
Post Office Drawer 1300, Pompano Beach, FL 33061  
www.mypompanobeach.org

Mr.  Mrs.  Ms.  Miss  Name: George M. Abraham  
(Optional)

**Residence Information:**

Home Address: 930 S.E. 5th Terrace  
City/State/Zip: Pompano Beach, FL 33060  
Home Phone: 954-782-2345 Cell Phone: 954-815-2345  
Email: abraham.g@comcast.net Fax: 954-783-1970

**Business Information:**

Employer/Business Name: Retired from Wealth Management Wells Fargo  
Current Position / Occupation: retired  
Business Address: \_\_\_\_\_  
City/State/Zip: \_\_\_\_\_  
Business Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

Are you a U.S. Citizen?  Yes  No  
Are you a resident of Pompano Beach?  Yes  No Reside in District: 1  2  3  4  5  
Do you own real property in Pompano Beach?  Yes  No  
Are you a registered voter?  Yes  No  
Have you ever been convicted of a felony?  Yes  No Greater Miami & Ft. Lauderdale  
Current or prior service on governmental boards and/or committees: Hospital Liaison Committee

**Please make a check next to the Advisory Boards/Committees you would like to serve on:**

Affordable Housing	Cultural Arts	Parks and Recreation
Air Park	Education	*Planning & Zoning/Local Planning Agency
Architectural Appearance	Emergency Medical Services	*Police & Firefighter's Retirement System
Budget Review	*Employee's Board of Appeals	Pompano Beach Economic Development Council
Charter Amendment	Employee's Health Insurance	Recycling & Solid Waste
Community Appearance	X *General Employee's Retirement System	Sand & Spurs Riding Stables
*Community Development	Golf	Marine
CRA East	Historic Preservation	*Unsafe Structures
CRA West	*Housing Authority of Pompano Beach	*Zoning Board of Appeals

\*Financial Disclosure Form is required, if appointed to serve, upon appointment and upon resignation/retirement.

In addition a Resume may be attached

Education: MBA Univ. of Nebraska 1971 finance + investments  
BA Univ. of Nebraska 1967 Bus. Admin. of Kearney, NE  
Benson High School 1963 Omaha, Nebraska

Experience: Managed high net worth investment portfolios  
1971 - 1989.

Past Positions: Sr. V.P. Investment Management 1971-1976  
Kidder Peabody Chicago, Ill. 1976-1984 Sr. V.P.  
Private Wealth Management Shearson-American Express Ft. Lauderdale  
1984-1989 Sr. V.P. Private Wealth Mgt. President of Securities,

Hobbies: horseback riding (maintain 3 horses), boating, tennis, Community Service - Greater Miami Ft. Lauderdale  
Hospital Liaison Committee (at hospitals) patient advocate  
in life threatening illnesses between patient, doctor  
and hospital. I only get involved in high level cases.  
Speaker & consultant bioethics committee Broward General Baptist Hospital Syst.

Making any false statements herein may be cause for revocation by the City Commission of any appointment to a Board/Committee.

Signature: Seamus M. Cleahan

Date: June 29, 2011

Initials of Clerk or Deputy: MS

Date received or confirmed: 7/1/11

Please check one:  New Application  Currently Serving on Board  Updated Information

Note: Application is effective for one year from date of completion. If you have any questions on the above, please call the City Clerk's Office at: 954-786-4611, or send via fax to: 954-786-4095.



**CITY OF POMPANO BEACH  
ADVISORY BOARD / COMMITTEE  
APPLICATION**

City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095  
Post Office Drawer 1300, Pompano Beach, FL 33061  
www.mypompanobeach.org

Mr.  Mrs. \_\_\_ Ms. \_\_\_ Miss \_\_\_ Name: KENNETH A. CAMPBELL  
(Optional)

**Residence Information:**

Home Address: 231 SE 12TH STREET  
City/State/Zip: POMPANO BEACH, FLORIDA 33060  
Home Phone: (954) 943-4154 Cell Phone: (954) 801-7153  
Email: drkacampbell@bellsouth.net Fax: (N/A)

**Business Information:**

Employer/Business Name: (SELF-EMPLOYED)  
Current Position / Occupation: ECONOMIC AND BUDGET CONSULTANT  
Business Address: (SAME AS ABOVE)  
City/State/Zip: \_\_\_\_\_  
Business Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

Are you a U.S. Citizen? Yes  No \_\_\_  
Are you a resident of Pompano Beach? Yes  No \_\_\_ Reside in District: 1 \_\_\_ 2 \_\_\_ 3  4 \_\_\_ 5 \_\_\_  
Do you own real property in Pompano Beach? Yes  No \_\_\_  
Are you a registered voter? Yes  No \_\_\_  
Have you ever been convicted of a felony? Yes \_\_\_ No   
Current or prior service on governmental boards and/or committees: CHAIRMAN, BUDGET REVIEW COMMITTEE

**Please make a check next to the Advisory Boards/Committees you would like to serve on:**

<input type="checkbox"/>	Affordable Housing	<input type="checkbox"/>	Cultural Arts	<input type="checkbox"/>	Parks and Recreation
<input type="checkbox"/>	Air Park	<input type="checkbox"/>	Education	<input type="checkbox"/>	*Planning & Zoning/Local Planning Agency
<input type="checkbox"/>	Architectural Appearance	<input type="checkbox"/>	Emergency Medical Services	<input checked="" type="checkbox"/>	*Police & Firefighter's Retirement System
<input checked="" type="checkbox"/>	Budget Review	<input type="checkbox"/>	*Employee's Board of Appeals	<input type="checkbox"/>	Pompano Beach Economic Development Council
<input type="checkbox"/>	Charter Amendment	<input type="checkbox"/>	Employee's Health Insurance	<input type="checkbox"/>	Recycling & Solid Waste
<input type="checkbox"/>	Community Appearance	<input checked="" type="checkbox"/>	*General Employee's Retirement System	<input type="checkbox"/>	Sand & Spurs Riding Stables
<input type="checkbox"/>	*Community Development	<input type="checkbox"/>	Golf	<input type="checkbox"/>	Marine
<input type="checkbox"/>	CRA East	<input type="checkbox"/>	Historic Preservation	<input type="checkbox"/>	*Unsafe Structures
<input type="checkbox"/>	CRA West	<input type="checkbox"/>	*Housing Authority of Pompano Beach	<input type="checkbox"/>	*Zoning Board of Appeals

\*Financial Disclosure Form is required, if appointed to serve, upon appointment and upon resignation/retirement.

In addition a Resume may be attached

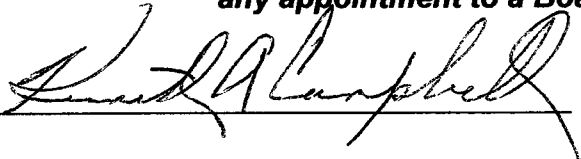
Education: PH.D., PUBLIC ADMINISTRATION (BUDGETING & FINANCE)  
FAU; M.S. ED. SOCIAL STUDIES YSU; M.A. HISTORY YSU;  
B.S. ED. HISTORY YSU

Experience: CURRENTLY BUDGET CONSULTANT WORKING FOR  
THE CFOA AS AN IN-HOUSE BUDGET REVIEWER

Past Positions: CURRENTLY SERVE AS A GRANT REVIEWER  
FOR FDOE, SERVED AS ASST. MGR. FOR FIELD OPER.  
FOR US CENSUS BUREAU, SERVED AS CONSULTANT  
FOR THE CITY OF POMPANO BEACH

Hobbies: SWIMMING, DANCING, WRITING

**Making any false statements herein may be cause for revocation by the City Commission of any appointment to a Board/Committee.**

Signature: 

Date: 6/20/11

Initials of Clerk or Deputy: MS

Date received or confirmed: 6/20/11

Please check one:  New Application  Currently Serving on Board  Updated Information

Note: Application is effective for one year from date of completion. If you have any questions on the above, please call the City Clerk's Office at: 954-786-4611, or send via fax to: 954-786-4095.

**Kenneth A. Campbell, Ph.D.**  
**231 Southeast 12<sup>th</sup> Street**  
**Pompano Beach, Florida 33060**  
**(954) 943-4154**  
**(954) 801-7153 (cell)**  
**drkacampbell@bellsouth.net**

**RESUME**

**EMPLOYMENT HISTORY**

**Government Finance Officers Association** **July 2004 to Present**  
**203 La Salle Street Suite 2700**  
**Chicago, Illinois 60601-1210**

**POSITION: In-house Budget Award Reviewer**  
**Supervisor: John Fishbien Senior Manager 312-979-9700 ext. 209**

Review, analyze, comment and rank budget documents as to content and readability based on established criteria for the GFOA Budget Award program. As part of the GFOA's ongoing program to improve public budgeting, investigate the operational integrity of various entities through review of the budget function. Establish ongoing viability based on criteria designed to recognize superior budget preparation. The "analysis" function requires understanding the entity's budget process and structure, the comment function requires developing a narrative on changes that must be implemented prior to further submissions, and the rating function requires the numerical representation of the valuation for specific entity qualifications based on the review.

**Economic and Budget Consultant** **July 2006 to Present**  
**Budgeting and Financial Applications**

**POSITION: Budget Consultant (City of Pompano Beach ended Mar 2009)**

**Contract Manager: Brian Donovan Budget Director 954-786-4607**  
**City of Pompano Beach**

Develop and implement revenue forecasting model for annual budget projections specifically created to match historical resource patterns to macro-economic indicators using factor analysis. Develop performance measures based on actual operational activities in order to judge the efficiency and effectiveness of service delivery. Provide analysis of various operational tendencies through the alignment of revenues and expenditures in order to right-size the scope of services. Develop Strategic Planning initiatives for regional and municipal entities with evaluations of funding requirements given different operational iterations.

**Chairman,  
Pompano Beach Budget Review Committee  
(Volunteer Position)**

**March 2009 to Present**

Coordinate the efforts of the Budget Review Committee in assisting the City Commission in developing the most efficient and effective delivery of services possible given realistic funding limitations and the need for developing a sustainable foundation for municipal growth. Develop and analyze fee structures and recommend appropriate changes based on cost recovery needs. Examine service delivery alternatives for police operations within the City and make recommendations on future approaches.

**U.S. Census Bureau  
Department of Commerce  
Local Census Office 2921  
4400 State Road 7  
Lauderdale Lakes, Florida 33319**

**October 2009 to September 2010**

**POSITION: Assistant Manager for Field Operations**

**Supervisor: Nethel Stephens**

**LCO Manager**

**954-914-0958**

Supervise over 950 office and field personnel in conducting the Decennial Census operations for the federal government. The span of control for completion of the various phases includes planning, designing, implementing and validating program applications. The operations require the ability to multi-task and the timely completion of deliverables in the form of factual information as collected by field personnel. In major operations, our office consistently finished first in the nation.

## **EDUCATION**

**Florida Atlantic University  
Doctor of Philosophy  
Public Administration**

**Aug. 1987 – Aug. 1994**

**Area of Concentration: Budgeting and Finance**

**Youngstown State University  
Youngstown, Ohio  
Master of Arts**

**Mar. 1974 – June 1975**

**Major: History**

**Youngstown State University**

**Mar. 1974 – June 1975**

**Youngstown, Ohio**  
**Master of Science in Education**

**Area: Master Teacher**  
**Major: Social Studies**

**Youngstown State University**  
**Youngstown, Ohio**  
**Bachelor of Science in Education**

**Sept. 1971 – Mar. 1974**

**Major: History**  
**Minor: Economics**

## **AWARDS**

### **AL C. CHURCH AWARD**

In each district, the Florida Department of Transportation acknowledges one individual per year for superior work in highway engineering. The award was presented in 1994.

### **DAVIS PRODUCTIVITY AWARD**

Florida Taxwatch and the Davis Foundation acknowledge Florida employees who provide to the citizens of the State outstanding service while saving their tax dollars with these yearly awards. The award was received five times: 1994, 1995, 1998(2), and 2001.

### **SUSTAINED SUPERIOR ACHIEVEMENT AWARD**

Each fiscal year, within the various districts in the Florida Department of Transportation, the outstanding employee from management and non-management is selected for recognition through the presentation of this award. It signifies a period of time in which the employee has demonstrated a sustained superior performance in service to the Department. For the period of July 1994 to June 1995, the award was presented for this level of cumulative service.

### **AASHTO STANDING COMMITTEE ON QUALITY AWARD**

The American Association of State Highway and Transportation Officials offer national recognition for superior performance in the demonstration of teamwork in practical quality improvement applications. The award is provided to a small number of projects that show superior use of quality improvement techniques in the completion of highway-related work. The award was received twice: 1998(Exemplary Partner Team) and 2001(Pathfinder Team).

## **TEAM ACHIEVEMENT AWARD**

In each district, the Florida Department of Transportation recognized teams for superior achievement at various stages in the development of roadway projects. This award was presented three times.



# CITY OF POMPANO BEACH ADVISORY BOARD / COMMITTEE APPLICATION

City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095  
Post Office Drawer 1300, Pompano Beach, FL 33061  
www.mypompanobeach.org

Mr. \_\_\_ Mrs.  Ms. \_\_\_ Miss \_\_\_ Name: Susan M. Gingerich  
(Optional)

**Residence Information:**  
Home Address: 1409 Banyan Circle  
City/State/Zip: Pompano Beach, FL 33069  
Home Phone: 954-545-2030 Cell Phone: 954-290-1104  
Email: susangingerich@libertytax.com Fax: 954-783-5343

**Business Information:**  
Employer/Business Name: Liberty Tax Service  
Current Position / Occupation: Marketing Director  
Business Address: 1000 E. Atlantic Blvd, Suite 112  
City/State/Zip: Pompano Beach, FL 33060  
Business Phone: 954-783-5353 Fax: 954-783-5343 Email: susangingerich@libertytax.com

Are you a U.S. Citizen? Yes  No \_\_\_  
Are you a resident of Pompano Beach? Yes  No \_\_\_ Reside in District: 1 \_\_\_ 2 \_\_\_ 3 \_\_\_ 4 \_\_\_ 5X  
Do you own real property in Pompano Beach? Yes  No \_\_\_  
Are you a registered voter? Yes  No \_\_\_  
Have you ever been convicted of a felony? Yes \_\_\_ No   
Current or prior service on governmental boards and/or committees: \_\_\_\_\_

Please make a check next to the Advisory Boards/Committees you would like to serve on:

Affordable Housing	Cultural Arts	Parks and Recreation
Air Park	Education	*Planning & Zoning/Local Planning Agency
Architectural Appearance	Emergency Medical Services	*Police & Firefighter's Retirement System
Budget Review	*Employee's Board of Appeals	Pompano Beach Economic Development Council
Charter Amendment	Employee's Health Insurance	Recycling & Solid Waste
Community Appearance <input checked="" type="checkbox"/>	*General Employee's Retirement System	Sand & Spurs Riding Stables
*Community Development	Golf	Marine
CRA East	Historic Preservation	*Unsafe Structures
CRA West	*Housing Authority of Pompano Beach	*Zoning Board of Appeals

\*Financial Disclosure Form is required, if appointed to serve, upon appointment and upon resignation/retirement



(d) Receipt of opinions. The public official who has received any opinions regarding the facts affecting the matter, or effects of possible decisions resulting from the hearing or proceedings, discloses those opinions and the basis for each opinion if known, and the source of each opinion. Disclosure shall be made at the beginning of the quasi-judicial hearing or proceeding, or at the public official's first reasonable opportunity if he is not present when the hearing or proceeding starts.

(2) The person receiving the ex parte communication does not:

(a) Participate in the deliberations nor decision-making process in the quasi-judicial proceeding; and

(b) Does not transmit nor otherwise communicate the ex parte communication, nor any part thereof, nor any summary of all or any portion thereof, to any other public official or member of a board or commission which deliberates on, or decides, the matter.

(C) Policy on ex parte communication. Notwithstanding the foregoing requirements when ex parte communications are received, all public officials and members of boards and commissions which conduct quasi-judicial proceedings are discouraged from receiving ex parte communications affecting those quasi-judicial proceedings because of the potential for discrediting or invalidating the outcome of affected quasi-judicial proceedings.

(D) Legislative matters. Restrictions on ex parte communications do not apply to matters which both:

(1) Are legislative in nature, and

(2) Do not violate Florida's "Government in the Sunshine" Law.  
(Ord. 96-40, passed 2-13-96)

### **GENERAL EMPLOYEES' RETIREMENT SYSTEM**

#### **§ 34.010 DEFINITIONS.**

For the purpose of this subchapter the following definitions shall apply unless the context clearly indicates or requires a different meaning.

**AMENDED PLAN OR SYSTEM or PLAN.** The City General Employees Retirement System as contained herein and all amendments thereto.

**AVERAGE MONTHLY EARNINGS.** One thirty-sixth of the earnings paid for the highest completed 78 bi-weekly pay periods preceding the actual retirement or termination date of a member times 1.0048. Compensation in excess of limitations set forth in Section 401(a)(17) of the Internal Revenue Code shall be disregarded. The limitation on compensation for an "eligible employee" shall not be less than the amount which was allowed to be taken into account hereunder as in effect on July 1, 1993. "Eligible employee" is an individual who was a member before the first plan year beginning after December 31, 1995.

**BENEFICIARY.** The person or persons entitled to receive any benefits at the death of a member who has or have been designated in writing by the member and filed with the Board. If no designation is in effect at the time of death of the member, or if no person so designated is living at that time, the Board shall have the authority to designate the beneficiary or beneficiaries as provided herein.

**BOARD.** The Board of Pension Trustees, which shall hold the plan assets for the city and shall supervise, administer, and manage the system herein provided and serve as trustees of the fund.

**CONTINUOUS SERVICE.** Uninterrupted service by a member (expressed as years and completed months), from the date he last entered employment as an employee until the date his employment shall be terminated by death, retirement or discharge; however, the continuous service of any member shall not be deemed to be interrupted by, although credit for benefit purposes shall not be granted for, the following.

(1) Any authorized leave of absence, provided all members similarly situated in similar circumstances are treated alike pursuant to uniform, nondiscriminatory rules.

(2) Any service, voluntary or involuntary, in the armed forces of the United States, provided the member is legally entitled to reemployment under the provisions of the Universal Military Training and Service Act and any amendments thereto, or any law applicable to such reemployment, and provided further, that the member applies for reemployment within three months following termination of the service.

(3) Transfer of employment category within the city to one not covered by this plan.

**COST OF LIVING ADJUSTMENT (COLA).** A permanent increase in the retiree's monthly benefit calculated by multiplying the COLA amount by the retiree's existing monthly pension benefit immediately prior to the time the COLA takes effect.

**DEFERRED RETIREMENT CALCULATION DATE.** The date prior to a member's entering the DROP period when benefits under the DROP shall be calculated as provided in § 34.0263.

**DROP.** The Deferred Retirement Option Plan established by § 34.026(E).

**DROP ACCOUNT.** The bookkeeping account established by the plan for each member of the DROP pursuant to § 34.0263.

**DROP ELECTION DATE.** The date a member elects to participate in the DROP.

**DROP PARTICIPANT.** Any eligible member of the General Employees Retirement System who has validly elected to participate in the DROP.

**DROP PERIOD.** The period of time commencing on the deferred retirement calculation date and ending on the member's DROP termination date, which period may not exceed 60 months of elapsed time.

**DROP TERMINATION DATE.** The date a DROP participant ceases to be an employee of the city and begins receiving their calculated retirement benefit.

**EARNINGS.** Basic wages and regular longevity wages paid to a member, excluding overtime, bonuses, and any other nonregular payments.

**EFFECTIVE DATE.** Thirty days following final approval of Ordinance No. 73-3 on the second reading by the City Commission (i.e. 11-8-72 is the second reading approval date).

**ELECTED OFFICIALS AND APPOINTEES.** The Mayor, City Commissioners, City Clerk, City Attorney, City Auditor and City Manager on the effective date of Ord. 2005-16, and any person who is elected or appointed to any of the foregoing positions after such date. A member shall be considered to be **ELECTED OFFICIALS AND APPOINTEES** as long as he or she holds one of the foregoing positions.

## **EMPLOYEE.**

(1) All regular employees of the city's classification service except the members of the Fire Department with the job title of firefighter, driver/engineer, Fire Inspector, Fire Lieutenant, Paramedic Lieutenant, Fire Captain, Fire Marshal, Division Chief, Assistant Fire Chief, and Fire Chief and members of the Police Department with the job title of patrolman, Sergeant, Detective, Lieutenant, Captain, Major, Commander, Assistant Police Chief, or Police Chief. For this purpose, the term **REGULAR EMPLOYEE** shall include those who work for 26 hours or more per week and five months or more per year. This definition shall also include all former **EMPLOYEES** who were transferred to the Broward County Library System pursuant to the Interlocal Agreement between Broward County and the City of Pompano Beach Library, effective October 1, 1991, and who elected to remain in this System, all former **EMPLOYEES** who transferred to the Broward County Sheriff's Office and elected to remain in this system pursuant to the Interlocal Agreement between the Sheriff's Office of Broward County and the city relating to dispatch services, dated October 16, 1998, and all former **EMPLOYEES** who transferred to the Broward County Sheriff's Office and elected to remain in this system pursuant to the Agreement for Services adopted by Resolution No. 99-223 and Ordinance No. 99-46, effective August 1, 1999. Effective on the effective date of Ord. 2005-16, **EMPLOYEE** shall include elected officials and appointees as defined herein.

(2) Commencing October 1, 1996, the following positions shall not be included in this pension plan:

- (a) Director of Planning and Growth Management
- (b) Assistant City Manager
- (c) Assistant to City Manager
- (d) Budget Officer
- (e) Public Works Director
- (f) Utilities Director
- (g) Parks and Recreation Director
- (h) City Engineer
- (i) Finance Director
- (j) Personnel Director

- (k) Public Works Administrator
- (l) Special Projects Manager
- (m) Capital Projects Manager.

However, those persons who are presently in those positions and members of this plan prior to December 1, 1995, and those other members of this plan who, after the passage of this division, are members of this plan and are transferred or promoted to one of the aforementioned positions, shall remain in this plan. This division applies only to those new employees of the city who have commenced their employment with the city after December 1, 1995, and fill one of the aforementioned positions at the time of commencement of their employment.

**FISCAL AGENT.** The person or entity designated to serve as investment agent, or custodian of the fund of the retirement system.

**FUND.** The trust fund originally established and continued hereunder as part of the plan.

**HIGHLY COMPENSATED EMPLOYEE.** A **HIGHLY COMPENSATED EMPLOYEE** is a member of this plan who, during the taxable year or the preceding taxable year, received compensation in excess of \$75,000 from the city, or received compensation in excess of \$50,000 from the city and was in the top-paid group. An employee is considered to be in the top-paid group of employees for any year if the employee is in the group consisting of the top 20% of employees ranked on the basis of compensation paid during the year. For the purpose of determining the number of employee in the top-paid group, the following employees are excluded and disregarded:

- (1) Employees who have not completed six months of service;
- (2) Employees who normally work less than 17½ hours per week;
- (3) Employees who normally work six months or less during any year;
- (4) Employees under age 21;
- (5) Employees included in a unit of employees covered by a collective bargaining agreement (between employee representatives and the employer, and approved by the Secretary of Labor), except to the extent IRS regulations provide otherwise; and

(6) Employees who are nonresident aliens and who receive no Code Sec. 911(d)(2) earned income (foreign earned income exclusion per Code Sec. 911) which is Code Sec. 861(a)(3) U.S. source income (source of income from personal services Code Sec. 862(a)(3)). With regard to items (1), (2), (3) and (4), above, the city may substitute a shorter period of service, smaller number of hours or months, or lower age, as the case may be. Any alternative used must be made on a uniform and consistent basis. The exclusions may be modified to substitute a zero service or age requirement for the year at issue.

**MEMBER.** An employee who fulfills the prescribed participation requirements.

**NEW EMPLOYEE.** A member who joins the system with no vested benefit due him at the time he joins the system, or a member that retired and received or is receiving benefits from this system and then returns to the employment of the city.

**PLAN ADMINISTRATOR** and **ASSISTANT PLAN ADMINISTRATOR.** The then current and serving Chairman and Vice-Chairman, respectively, of the Board.

**PRIOR PLAN.** The city's employees' pension plan as in effect prior to the adoption of this system.

**RE-ENTERED EMPLOYEE.** A former member of this system who is rehired by the city as a **REGULAR EMPLOYEE** and who has vested benefits no part of which he has received.

**RETIRED.** Retirees who are receiving monthly benefits from General Employees' Pension Plan or participating in the DROP.

**RETIREE.** A retired employee or, after the retired employee's death, the retired employee's survivor or beneficiary, who is receiving monthly benefits, normal retirement, early retirement, disability, or remainder of ten-year certain or survivor from the General Employees' Pension Plan. A DROP participant is considered a "retiree" for purposes of this subchapter. For purposes of this subchapter, a retired employee and, after the retired employee's death, the retired employee's survivor or beneficiary who is receiving monthly benefits on account of the retired employee's death, shall be considered the same retiree.

**RETIREMENT DATE.** The date the employee retired, entered the DROP, or if the employee died before retiring or entering the DROP, the date of death.

**SUFFICIENTLY FUNDED.** The most recent annual actuarial valuation performed by the pension fund actuary and approved by the Pension Board of Trustees shows that the required city contribution for general employees is less than zero, and after payment of any variable cost of living adjustment remains less than zero; or shows that there is an actuarial gain attributable to general employees sufficient to fully fund the cost of any variable cost of living adjustment. The required city contribution may be found in the Discussion of Valuation Results section of the annual actuarial report. The actuarial gain attributable to general employees maybe found in the annual actuarial report in the exhibit entitled Liquidation of the Unfunded Actuarial Liability. Actuarial wins and losses for each year shall be determined based on the funding methods and actuarial assumptions used in the most recent annual actuarial valuation.

('58 Code, § 11.02) (Ord. 73-3, passed 11-8-72; Am. Ord. 75-81, passed 9-16-75; Am. Ord. 80-29, passed 12-26-79; Am. Ord. 83-37, passed 2-8-83; Am. Ord. 86-82, passed 7-29-86; Am. Ord. 88-60, passed 5-24-88; Am. Ord. 91-16, passed 12-4-90; Am. Ord. 92-53, passed 7-21-92; Am. Ord. 94-41, passed 5-24-94; Am. Ord. 94-55, passed 7-19-94; Am. Ord. 96-21, passed 11-28-95; Am. Ord. 96-28, passed 12-26-95; Am. Ord. 96-85, passed 9-10-96; Am. Ord. 97-52, passed 4-22-97; Am. Ord. 99-1, passed 10-27-98; Am. Ord. 99-61, passed 7-27-99; Am. Ord. 2001-50, passed 3-27-01; Am. Ord. 2002-43, passed 3-26-02; Am. Ord. 2004-55, passed 7-27-04; Am. Ord. 2005-16, passed 12-14-04)

**§ 34.011 ESTABLISHMENT.**

The City Commission determines that the city should establish and adopt an actuarially-sound retirement and pension plan or system available to all employees, officers, and agents of the city.

('58 Code, § 11.01) (Ord. 73-3, passed 11-8-72)

***Cross-reference:***

*Authority of city to provide a pension or retirement plan for its officers and employees, see*

*Charter section 5 (23)*

*Old age and survivor's insurance, see*

*§§ 34.080 - 34.087*

**§ 34.012 BOARD OF TRUSTEES.**

(A) The general administration and responsibility for the proper operation of this retirement system and for making effective the provisions of this subchapter are hereby vested in a Board of Trustees consisting of seven persons, as follows. Three persons who are not members, either active or retired, of the retirement system shall be appointed by the City Commission. Three members of the retirement system, either active or retired, shall be elected as hereinafter provided. One person shall be elected by the six trustees selected in accordance with the foregoing.

(1) The term of office of each trustee shall be three years; however, the initial terms of the trustees of each class shall respectively be for one, two, and three years. The initial terms shall commence on December 8, 1972. Initially as among the employee members, the trustee receiving the most votes shall serve the three-year term, the second most votes the two-year term. The City Commission shall determine the term of office of each appointive trustee.

(2) The trustee elected by the remaining six Board members shall serve three years, and each succeeding member so designated shall serve three years.

(3) The elective trustees shall be elected in the following manner: by per capita vote of all members who come within the purview of this subchapter, both active and retired, at meetings to be held at places designated by the Board. At these meetings, all qualified members entitled to vote shall be notified in person or by mail, ten days in advance of the meeting. Voting shall be by secret paper ballot on a form provided by the Board Secretary either in person or by absentee ballot. An absentee ballot must be received by the Board Secretary on or before 4:00 p.m. on

the day of the election. No member shall be allowed to vote by proxy. In order to qualify as a candidate for election to the Trustee vacancy, each candidate must be nominated by three members of the system. The nomination period shall be held open for 15 days from the date of mailing of notification to the members. However, if only one candidate is duly nominated for the Trustee vacancy on the Board by the close of the nomination period as established by the Board, then there shall be no need for an election and that individual shall be deemed elected and shall fill the vacancy for the prescribed term. The candidate receiving the highest number of votes for each office shall be declared elected and shall take office immediately on commencement of the term of office for which elected or as soon thereafter as he shall qualify therefor. An election shall be held each year not more than 30 and not less than ten days prior to the commencement of the terms for which trustees are to be elected in that year. The Board of Trustees shall meet, organize, and elect one of their members as Chairman, and one member as Vice-Chairman, within ten days after trustees are elected and duly qualified.

(4) If a vacancy occurs in the office of trustee, the vacancy shall be filled for the unexpired term in the same manner as the office was previously filled.

(5) The trustees shall serve without compensation but they may be reimbursed from the expense fund for all necessary expenses such as travel, which they may actually expend in the performance of their duties as a member of the Board. The expenditure shall not exceed the limits placed by law, including but not limited to F.S. § 112.061.

(6) Each trustee shall, within ten days after his appointment or election, take an oath of office before the City Clerk, that so far as it develops upon him, he will diligently and honestly administer the affairs of the Board, and that he will not knowingly violate or willingly permit to be violated any of the provisions of the law applicable to the retirement system. The oath shall be subscribed to by the members making it and certified by the Clerk and filed in his office.

(7) Each trustee shall be entitled to one vote on the Board. Four votes shall be necessary for a decision by the trustees at any meeting of the Board. The Chairman shall have the right to one vote only.

(8) Subject to the limitations of this subchapter, the Board of Trustees shall from time to time establish uniform rules and regulations for the administration of

funds created by this subchapter and for transactions of its business, including provisions for compulsory attendance of its members, which shall have the force of law. Board meetings shall be held in accordance with Robert's Rules of Order.

(9) The Board of Trustees shall by majority vote of its members appoint a Secretary, who may, but need not be, one of its members. It shall engage such actuarial and other services as shall be required to transact the business of the retirement system. The compensation of all persons engaged by the Board of Trustees and all other expenses of the Board necessary for the operation of the retirement system shall be paid at those rates and in those amounts that the Board of Trustees shall agree, but in no case shall the expenditures for the services or operations exceed 3% of the maximum in the fund each fiscal year. All funds shall be disbursed by the Board of Trustees. The Secretary and any trustee authorized to handle or disburse funds or assets, or to sign checks, shall be bonded for a minimum of 10% of the assets of the fund with a maximum bond limit of \$100,000, the premium for the bond to be paid out of this fund.

(10) Any trustee who neglects the duties of his office shall be removed by the Board of Trustees upon affirmative vote of five members of the Board.

(11) The city may appoint employees to the Board to provide secretarial and clerical assistance, provided the Board reimburses the full cost of the employees to the city. ('58 Code, § 11.18) (Ord. 73-13, passed 1-30-73; Ord. 78-78, passed 9-26-78; Ord. 83-42, passed 3-29-83; Am. Ord. 88-60, passed 5-24-88)

(B) The duties, responsibilities and powers of the Board of Trustees shall include the following.

(1) Construe the provisions of the system and determine all questions arising thereunder.

(2) Determine all questions relating to eligibility and participation.

(3) Determine and certify the amount of all retirement allowances or other benefits hereunder.

(4) Establish uniform rules and procedures to be followed for administrative purposes, benefit applications, and all matters required to administer the plan.

(5) Distribute at regular intervals to employees information concerning the plan.

(6) Receive and process all applications for participation and benefits.

(7) Authorize all payments whatsoever from the fund.

(8) Approve of any and all changes in the provisions of the system.

(9) Have performed an annual independent audit of the system's financial operations, books, and fund.

(10) Sue and be sued.  
( '58 Code, § 11.19) (Ord. 75-80, passed 9-16-75) (Ord. 73-3, passed 11-8-72)

#### § 34.013 PENSION BOARD.

(A) As part of the system there is hereby established the fund, into which shall be deposited all of the contributions and assets whatsoever attributable to the system. The actual custody and supervision of the fund and assets thereof shall be vested in the Pension Board. Payment of benefits and disbursements from the fund shall be made only on authorization from the Pension Board. ('58 Code, § 11.20)

(B) The Pension Board may hire and appoint those persons, agents, entities, (including corporate fiduciaries), or attorneys as in its discretion may be required or advisable to enable it to perform its custodial and investment duties. Further, the Pension Board may enter into agency, investment, advisory, and custodial agreements for the purpose of securing investment and custodianship services for the system and fund. ('58 Code, § 11.21) (Ord. 75-80, passed 9-16-75)

(C) All funds and securities of the system may be commingled in the fund, provided that accurate records are maintained at all times reflecting the financial composition of the fund, including accurate current accounts and entries as regards the following.

(1) Current amounts of accumulated contributions of employees on both an individual and aggregate account basis.

(2) Receipts and disbursements.

(3) Payments to retirees.

(4) Current amounts clearly reflecting all moneys, funds, and assets whatsoever attributable to contributions and deposits from the city, including a valuation of all these, as well as other, assets of the fund on a market-value basis.

(5) All interest, dividends, gains, or losses whatsoever.

(6) Other entries that may be properly required to reflect a clear and complete financial report of the fund. ('58 Code, § 11.22) (Ord. 75-81, passed 9-16-75)

(D) The Board of Pension Trustees shall have the following investment powers and authority.

(1) The trustees shall invest and reinvest the funds in those securities or property real or personal wherever situated, as the trustees shall deem advisable, including but not limited to, stocks, common or preferred, bonds, and mortgages, and other evidences of indebtedness or ownership, although these may not be of the character permitted for trustees' investment by the laws of the state. The Board of Pension Trustees shall be vested with full legal title to the fund. All contributions from time to time paid into the fund, and the income thereof, without distinction between principal and income, shall be held and administered by the Board or its agent in the fund, and the Board shall not be required to segregate or invest separately any portion of the fund.

(2) The Board may retain in cash and keep unproductive of income that amount of the fund it may deem advisable, having regard for the cash requirements of the system.

(3) Neither the Board nor any person or entity shall be liable for the making, retention, or sale of any investment or reinvestment made as herein provided, nor for any loss or diminishment of the fund, except that due to his or its own negligence, willful misconduct, or lack of good faith.

(4) The Board may cause any investment in securities held by it to be registered in or transferred into its name as trustee or into the name of the nominee it may direct, or it may retain them unregistered and in form permitting transferability, but the books and records shall at all times show that all investments are part of the fund.

(5) The Board is empowered, but is not required, to vote upon any stocks, bonds, or securities of any corporation, association, or trust and to give general or specific proxies or powers of attorney with or without power of substitution; to participate in mergers, reorganizations, recapitalizations, consolidations, and similar transactions with respect to the securities; to deposit stock or other securities in any voting trust or any protective or like committee or with the trustees or with depositories designated thereby; to amortize or fail to amortize any part or all of the premium or discount resulting from the acquisition or disposition of assets; and generally, to exercise any of the powers of an owner with respect to stocks, bonds, or other investments, comprising the fund which it may deem to be to the best interest of the fund to exercise.

(6) The Board shall not be required to make any inventory or appraisal or report to any court, nor to secure any order of court for the exercise of any power herein contained.

(7) Where any action which the Board is required to take or any duty or function which it is required to perform either under the terms herein or under the general law applicable to it as a trustee under this subchapter, can reasonably be taken or performed only after receipt by it from a member, the city, or any person or entity, of specific information, certification, direction, or instructions, the Board shall incur no liability in failing to take that action or perform the duty or function until the information, certification, direction, or instruction has been received by it.

(8) Any significant or substantial overpayments or underpayments from the fund to a retired member or beneficiary caused by errors of computation may be adjusted by the Board, in its discretion, on a case by case basis. If, after appropriate investigation of the circumstances, an adjustment is found to be warranted based on the circumstances and evidence presented, the adjustment shall be made with interest at the rate per annum approved by the Board. If, in the Board's discretion, adjustments are found to be necessary, then overpayments shall be charged against retirement payments next succeeding the adjustment and, accordingly, underpayments shall be made up from the trust fund.

(9) The Board shall sustain no liability whatsoever for the sufficiency of the fund to meet the payments and benefits herein provided for and shall be under no duty or obligation to inquire into the sufficiency of the payments made into the fund by the city. However, the Board shall be required to have annual actuarial valuations of the system performed as of September 30 each year, by an independent actuary or actuarial firm with membership in either the Society of Actuaries or the American Academy of Actuaries.

(10) In any application to, or proceeding or action in, the courts, only the city and the Board shall be necessary parties, and no member or other person having an interest in the fund shall be entitled to any notice of service of process. Any judgment entered in such a proceeding or action shall be conclusive upon all persons. ('58 Code, § 11.23)

(E) Any of the foregoing powers and functions reposed in the Board may be performed and carried out by the Board through duly-authorized agents, provided the Board at all times maintains supervision over the acts of any agent. Further, legal title to the fund shall always remain in the Board of Pension Trustees. ('58 Code, § 11.24)

(F) No change in any of the provisions of the system shall be made without the approval of a majority of the Board of Trustees. ('58 Code, § 11.25)  
(Ord. 73-3, passed 11-8-72; Am. Ord. 94-55, passed 7-19-94; Am. Ord. 96-21, passed 11-28-95)

#### **§ 34.014 MEDICAL BOARD.**

The Board of Trustees shall designate a Medical Board to be composed of three physicians who shall arrange for a pass on all medical examinations required under the provisions of this subchapter, shall investigate all essential statements or certificates made by or on behalf of a member in connection with an application for disability or retirement, and shall report in writing to the Board of Trustees its conclusions and recommendations on all matters referred to it. The payment for these services shall be determined by the Board of Trustees.

('58 Code, § 11.26) (Ord. 73-3, passed 11-8-72)

### § 34.015 CONDITIONS OF ELIGIBILITY.

(A) All employees at the time of the adoption of this retirement system, whether or not they are members of the city's employees' pension plan, shall be eligible to become members of this system. Membership shall be optional for these employees; however the option may be exercised only as of December 8, 1972.

(B) Provided the conditions of eligibility as set forth in division (C) hereof are met, any other employee upon employment by the city shall be required to become a member. However, that membership shall be optional for the Assistant City Manager.

(C) The following are conditions of eligibility for acceptance into the retirement system subsequent to December 8, 1972.

(1) The employee must satisfactorily complete and pass, subject to the approval of the Board of Pension Trustees, all medical examinations required by the city and the Board for an employee of his classification.

(2) The employee must meet all requirements of the merit system of the city.

(D) Reentry into the system after discontinuance of prior participation will be permitted on a uniform, nondiscriminatory basis, and in no event will any duplication of benefits result therefrom. All employees in similar circumstances shall be treated alike on a uniform, nondiscriminatory basis. Upon reentry, credit for prior service shall be granted only upon repayment in full; of all moneys previously refunded to the member, together with such interest at the rate or rates assumed for actuarial purposes, as shall be certified by the actuary to be due; one-half of the total amount due within three months from the date of reentry, and the balance of the total amount due within six months from the date of reentry. If repayment in full is not made as aforesaid, any moneys paid pursuant to this section shall be refunded, plus interest at the rate set forth in § 34.025(D)(1), and there shall be no further opportunity to obtain credit for prior service. Employees who have reentered the system prior to the effective date of

this chapter may obtain credit for prior service upon complying with all of the provisions listed above; provided, however, that the time periods for repayment shall run from the effective date.

(E) Repealed.

(F) Second retirement. If an employee retires, and then returns to work as a regular employee with the city, during this second term of employment with the city, the employee's pension payment shall not be suspended. A second pension benefit shall be earned by the employee for the additional years of employment with the city, and then calculated, based upon average monthly earnings as defined in § 34.010 for that second period of service; provided, however, that the employee shall have worked a minimum of three continuous years during that second period of service and be at least age 62.

('58 Code, § 11.03) (Ord. 73-3, passed 11-8-72; Am. Ord. 75-81, passed 9-16-75; Am. Ord. 83-37, passed 2-8-83; Am. Ord. 85-22, passed 2-5-85; Am. Ord. 88-60, passed 5-24-88; Am. Ord. 95-54, passed 4-11-95; Am. Ord. 96-71, passed 5-28-96; Am. Ord. 2003-23, passed 11-26-02; Am. Ord. 2006-34, passed 4-25-06)

### § 34.016 APPLICATION FOR MEMBERSHIP.

In order to become a member of this system, each employee shall complete an application form, covering the following points, as well as any other points or items that may be prescribed by the Board of Pension Trustees.

(A) Employee's acceptance of the terms and conditions of the system.

(B) For members as of the effective date of this section, the amount of optional additional death benefits desired.

(C) Employee's designation of a beneficiary or beneficiaries.

(D) Employee's acknowledgment under oath that he or she is not eligible for disability benefits of any type arising from a physical or mental condition which already existed at the time of employment by the city.

('58 Code, § 11.04) (Ord. 73-3, passed 11-8-72; Am. Ord. 79-3, passed 10-10-78)

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**General Employees' Retirement System**

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Public Works Department  
City of Pompano Beach  
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Appointed by Board of Trustees  
01/20/11 - 01/20/14

**GEORGE MITCHELL**  
**VICE CHAIRMAN**

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12/12/09 - 12/12/12

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Appointed by City Commission  
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12/06/09 - 12/06/12  
Water Angels  
500 S. Cypress Road #6  
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(954)294-4357

**SCOTT MOGAVERO**  
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Resolution #2011-275  
12/12/11 - 12/06/11  
Town of Davie  
Battalion Chief/Fire Department  
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Davie, Florida 33314

**MICHAEL P. NIDO, M. D.**  
**TRUSTEE**

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Appointed by City Commission  
Resolution #2011-86  
12/06/10 - 12/06/13